



# ANDHRA LOYOLA INSTITUTE OF ENGINEERING AND TECHNOLOGY

ISO 9001 : 2008 CERTIFIED

(Approved by AICTE, New Delhi & Affiliated to JNTU, Kakinada)

VIJAYAWADA - 520 008.

Code : (0866)  
College : 2498978  
Secretary : 2476161  
Principal : 2476945  
Fax : 2498976

This is to certify that the following members has been working in this Institution namely:-

**2017-18**

S.NO	NAME	DEPT	DATE OF APPOINTMENT	SERVICE
1	B BAPAI AH SETTY	S&H	20-Nov-17	Working Till Date
2	V PRASANNA	S&H	02-Feb-18	Working Till Date
3	ASGHAR AHMED	S&H	01-Feb-16	Relieved on 31-May-2018
4	Fr K ANIL KUMAR SJ	MBA	01-Jun-18	Relieved on 31-may-2019
5	N JANARDHANA RAO	MBA	06-Jun-13	Working Till Date
6	T SUBBA RAYUDU	MBA	06-Jun-13	Working Till Date
7	V NAGA LAKSHMI	MBA	16-Jun-14	Working Till Date
8	P RAJESH	MBA	17-Jun-15	Working Till Date
9	Dr P VENKATESWARA RAO	MBA	23-Jun-15	Relieved on 24-Aug-2019
10	N NIRUPAMA	MBA	21-Sep-17	Relieved on 30-Apr-2018

  
**Principal**  
PRINCIPAL  
ANDHRA LOYOLA INSTITUTE OF  
ENGINEERING & TECHNOLOGY  
VIJAYAWADA-520 008



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Principal : 2476945  
Fax : 2498976

Date: 20-11-2017

## APPOINTMENT ORDER

The Secretary of Andhra Loyola Institute of Engineering and Technology, Vijayawada, is hereby pleased to appoint **Mr. B. Bapaiah Setty** as Aptitude Trainer, w.e.f 20-11-2017, in the Pay scale of Rs.10,000-325-15,200, amounting to a Gross Salary of Rs. 38,000/-, with usual allowances as applicable and decided by the management from time to time.

The present appointment is purely temporary for a period starting from 20-11-2017 to 30-04-2018 and can be terminated at any time either with thirty days advance notice or thirty days salary in lieu thereof. You are not supposed to leave your service from this college till the end of one year. In case you have a reason (subject to approval by the college management) to leave the college before the end of the stipulated period, you are liable to pay a 90days salary to the college for the inconvenience caused with your sudden exit. If you want to leave the college at the end of the academic year, you should give an advance written notice before thirty days to the Secretary of the college. During the above stipulated period of service you will be entitled to only one day casual leave per month.

You must keep all your Original documents of SSC, Intermediate, U.G, P.G, Ph.D and experience certificates with the institution. Please give your acceptance of appointment at the earliest.

(Fr.Dr.A.Francis Xavier,S.J.)

SECRETARY

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Secretary : 2476161  
Principal : 2476945  
Fax : 2498976

Date: 01-05-2018

## ORDER

Mr. B. Bapaiah Setty is informed that there would be a continuous appraisal of his performance in the institution in all respects viz. subject knowledge, presentations skills, classroom management, regulating the conduct of the students inside and outside the class, participation in seminars and workshops, initiative in organizing co-academic activities in the Departments besides his own conduct and regularity to work. Mr. B. Bapaiah Setty is required to keep updating his subject knowledge and skills of teaching on a continuous basis. Mr. B. Bapaiah Setty shall have to act as "Campus Counsellor" to a group of students as allotted by the Principal from time to time and act as their friend, philosopher and guide till all of them complete their studies in the college.

Mr. B. Bapaiah Setty will be considered for periodical increments or additional incentives or any other modes of encouragement strictly basing on his commitment to the job, result oriented performance at all times. This order of regularization ensures continuity of job but subject to performance as assessed periodically by the Management. The Management will be at liberty to take all possible measures in case Mr. B. Bapaiah Setty is found to be wanting in any of the above while discharging his duties as a member of the faculty. Further, it is also informed that if Mr. B. Bapaiah Setty is not a Ph.D. holder, then he should strive to complete Ph.D. programme as early as possible. If he is a Ph.D. holder, he should continue the publications of papers in reputed national and international journals and presentation at seminars as part of post Ph.D. activities regularly without fail.

*Fr. Dr. Francis Xavier*  
(Fr.Dr.A.Francis Xavier, S.J.)

**SECRETARY**  
**Andhra Loyola Institute of**  
**Engineering & Technology**  
**VIJAYAWADA.**



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Fax : 2498976

Date: 02-02-2018

## APPOINTMENT ORDER

The Secretary of Andhra Loyola Institute of Engineering and Technology, Vijayawada, is hereby pleased to appoint **Mr. V. Prasanna** as Aptitude Trainer, w.e.f 02-02-2018, in the Pay scale of Rs.8000-275-13,500, amounting to a Gross Salary of Rs. 25,000/-, with usual allowances as applicable and decided by the management from time to time.

The present appointment is purely temporary for a period starting from 02-02-2018 to 30-04-2018 and can be terminated at any time either with thirty days advance notice or thirty days salary in lieu thereof. You are not supposed to leave your service from this college till the end of one year. In case you have a reason (subject to approval by the college management) to leave the college before the end of the stipulated period, you are liable to pay a 90days salary to the college for the inconvenience caused with your sudden exit. If you want to leave the college at the end of the academic year, you should give an advance written notice before thirty days to the Secretary of the college. During the above stipulated period of service you will be entitled to only one day casual leave per month.

You must keep all your Original documents of SSC, Intermediate, U.G, P.G, Ph.D and experience certificates with the institution. Please give your acceptance of appointment at the earliest.

*Francis Xavier*  
(Fr.Dr.A.Francis Xavier,S.J.)

SECRETARY

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Principal : 2476945  
Fax : 2498976

Date: 01-05-2019

## ORDER

Mr. V. Prasanna is informed that there would be a continuous appraisal of his performance in the institution in all respects viz. subject knowledge, presentations skills, classroom management, regulating the conduct of the students inside and outside the class, participation in seminars and workshops, initiative in organizing co-academic activities in the Departments besides his own conduct and regularity to work. Mr. V. Prasanna is required to keep updating his subject knowledge and skills of teaching on a continuous basis. Mr. V. Prasanna shall have to act as "Campus Counsellor" to a group of students as allotted by the Principal from time to time and act as their friend, philosopher and guide till all of them complete their studies in the college.

Mr. V. Prasanna will be considered for periodical increments or additional incentives or any other modes of encouragement strictly basing on his commitment to the job, result oriented performance at all times. This order of regularization ensures continuity of job but subject to performance as assessed periodically by the Management. The Management will be at liberty to take all possible measures in case Mr. V. Prasanna is found to be wanting in any of the above while discharging his duties as a member of the faculty. Further, it is also informed that if Mr. V. Prasanna is not a Ph.D. holder, then he should strive to complete Ph.D. programme as early as possible. If he is a Ph.D. holder, he should continue the publications of papers in reputed national and international journals and presentation at seminars as part of post Ph.D. activities regularly without fail.

*Fr. Dr. Francis Xavier*  
(Fr.Dr.A.Francis Xavier, S.J.)

**SECRETARY**  
**Andhra Loyola Institute of**  
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Date: 19-01-2016

## APPOINTMENT ORDER

The Secretary of Andhra Loyola Institute of Engineering and Technology, Vijayawada, is hereby pleased to appoint **Mr. Asghar Ahmed** as Assistant Professor in the Department of **Science & Humanities**, w.e.f 19-01-2016, in the Pay scale of Rs.8000-275-13,500, amounting to a Gross Salary of Rs.28,000/-, with usual allowances as applicable and decided by the management from time to time.

The present appointment is purely temporary for a period of one year from 19-01-2016 and can be terminated at any time either with forty days advance notice or forty days salary in lieu thereof. You are not supposed to leave your service from this college till one year from the Date of joining. In case you have a reason (subject to approval by the college management) to leave the college before the end of the stipulated period, you are liable to pay a 90days salary to the college for the inconvenience caused with your sudden exit. If you want to leave the college for your personal reasons at the end of the academic year, you should give thirty days advance written notice to the Secretary of the college. During the above stipulated period of service you will be entitled to only one day casual leave per month.

You are requested to submit all your Original documents of SSC, Degree & P.G. / M.Phil/Ph.D and experience certificates to the institution before joining. Please give your acceptance of appointment at the earliest.

*Fr. Dr. Francis Xavier*  
(Fr.Dr.A.Francis Xavier, S.J.)

SECRETARY  
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Principal : 2476945  
Fax : 2498976

Date: 19-01-2017

## ORDER

**Mr. Asghar Ahmed** is informed that there would be a continuous appraisal of his performance in the institution in all respects viz. subject knowledge, presentations skills, classroom management, regulating the conduct of the students inside and outside the class, participation in seminars and workshops, initiative in organizing co-academic activities in the Departments besides his own conduct and regularity to work. Mr. Asghar Ahmed is required to keep updating his subject knowledge and skills of teaching on a continuous basis. Mr. Asghar Ahmed shall have to act as "Campus Counsellor" to a group of students as allotted by the Principal from time to time and act as their friend, philosopher and guide till all of them complete their studies in the college.

Mr. Asghar Ahmed will be considered for periodical increments or additional incentives or any other modes of encouragement strictly basing on his commitment to the job, result oriented performance at all times. This order of regularization ensures continuity of job but subject to performance as assessed periodically by the Management. The Management will be at liberty to take all possible measures in case Mr. Asghar Ahmed is found to be wanting in any of the above while discharging his duties as a member of the faculty. Further, it is also informed that if Mr. Asghar Ahmed is not a Ph.D. holder, then he should strive to complete Ph.D. programme as early as possible. If he is a Ph.D. holder, he should continue the publications of papers in reputed national and international journals and presentation at seminars as part of post Ph.D. activities regularly without fail.

*Fr. Dr. James Kani*  
(Fr.Dr.A.Francis Xavier, S.J.)

SECRETARY  
Andhra Loyola Institute of  
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Date: 01-06-2018

## APPOINTMENT ORDER

The Secretary of Andhra Loyola Institute of Engineering and Technology, Vijayawada, is hereby pleased to appoint **Fr. K. Anil Kumar, S.J** as Assistant Professor through the duly constituted selection committee in the Department of **Master of Business Administration**, w.e.f 01-06-2018, in the Pay scale of Rs.8000-275-13500, amounting to a Gross Salary of Rs. 28,000/-, with usual allowances as applicable and decided by the management from time to time.

The present appointment is purely temporary for a period of one academic year till 30-04-2019 and can be terminated at any time either with forty days advance notice or forty days salary in lieu thereof. You are not supposed to leave your service from this college till the end of the academic year. In case you have a reason (subject to approval by the college management) to leave the college before the end of the stipulated period, you are liable to pay a 90days salary to the college for the inconvenience caused with your sudden exit. If you want to leave the college at the end of the academic year, you should give an advance written notice before thirty days to the Secretary of the college. During the above stipulated period of service you will be entitled to only one day casual leave per month.

You must keep all your Original documents of SSC, Intermediate, U.G, P.G, Ph.D and experience certificates with the institution. Please give your acceptance of appointment at the earlier.

*Francis Xavier*  
(Fr.Dr.A.Francis Xavier,S.J.)

SECRETARY  
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Code : (0866)  
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Fax : 2498976

Date: 10-05-2013

**APPOINTMENT ORDER**

The Secretary of Andhra Loyola Institute of Engineering and Technology, Vijayawada is hereby pleased to appoint **Mr.N.Janardhana Rao** as Assistant Professor through a duly constituted selection committee in the Department of **MBA**, w.e.f 10-05-2013, in the Pay scale of Rs.8000-275-13500, amounting to a Gross Salary of Rs. 25,000/-, with usual allowances as applicable and decided by the management from time to time.

The present appointment is purely temporary for a period of one year from 10-05-2013 and can be terminated at any time either with forty days advance notice or forty days salary in lieu thereof. You are not supposed to leave your service from this college till the end of the academic year. In case you have a reason (subject to approval by the college management) to leave the college before the end of the stipulated period, you are liable to pay a 90days salary to the college for the inconvenience caused with your sudden exit. If you want to leave the college for your personal reasons at the end of the academic year, you should give thirty days advance written notice to the Secretary of the college.

You are requested to submit all your Original documents of SSC, Degree & P.G. / M.Phil/Ph.D and experience certificates to the institution before joining. Please give your acceptance of appointment at the earliest.

(Rev.Fr.J.Thainese, S.J.)  
SECRETARY

**ANDHRA LOYOLA INSTITUTE OF  
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Fax : 2498976

Date: 06-06-2014

## ORDER

Mr. N. Janardhana Rao is informed that there would be a continuous appraisal of his performance in the institution in all respects viz. subject knowledge, presentations skills, classroom management, regulating the conduct of the students inside and outside the class, participation in seminars and workshops, initiative in organizing co-academic activities in the Departments besides his own conduct and regularity to work. Mr. N. Janardhana Rao is required to keep updating his subject knowledge and skills of teaching on a continuous basis. Mr. N. Janardhana Rao shall have to act as "Campus Counsellor" to a group of students as allotted by the Principal from time to time and act as their friend, philosopher and guide till all of them complete their studies in the college.

Mr. N. Janardhana Rao will be considered for periodical increments or additional incentives or any other modes of encouragement strictly basing on his commitment to the job, result oriented performance at all times. This order of regularization ensures continuity of job but subject to performance as assessed periodically by the Management. The Management will be at liberty to take all possible measures in case Mr. N. Janardhana Rao is found to be wanting in any of the above while discharging his duties as a member of the faculty. Further, it is also informed that if Mr. N. Janardhana Rao is not a Ph.D. holder, then he should strive to complete Ph.D. programme as early as possible. If he is a Ph.D. holder, he should continue the publications of papers in reputed national and international journals and presentation at seminars as part of post Ph.D. activities regularly without fail.

*Fr. Dr. A. Francis Xavier*

(Fr. Dr. A. Francis Xavier, S.J.)

SECRETARY

Andhra Loyola Institute of  
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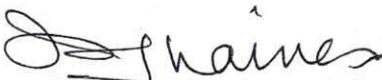
Date: 06-06-2013

## APPOINTMENT ORDER

The Secretary of Andhra Loyola Institute of Engineering and Technology, Vijayawada is hereby pleased to appoint **Mr.T.Subba Rayudu** as Assistant Professor through a duly constituted selection committee in the Department of **MBA**, w.e.f 06-06-2013, in the Pay scale of Rs.8000-275-13500, amounting to a Gross Salary of Rs. 20,000/-, with usual allowances as applicable and decided by the management from time to time.

The present appointment is purely temporary for a period of one academic year from 06-06-2013 and can be terminated at any time either with forty days advance notice or forty days salary in lieu thereof. You are not supposed to leave your service from this college till the end of the academic year. In case you have a reason (subject to approval by the college management) to leave the college before the end of the stipulated period, you are liable to pay a 90days salary to the college for the inconvenience caused with your sudden exit. If you want to leave the college for your personal reasons at the end of the academic year, you should give thirty days advance written notice to the Secretary of the college. During the above stipulated period of service you will be entitled to only one day casual leave per month.

You are requested to submit all your Original documents of SSC, Degree & P.G. / M.Phil/Ph.D and experience certificates to the institution before joining. Please give your acceptance of appointment at the earliest.

  
(Rev.Fr.J.Thainese, S.J.)

SECRETARY

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Fax : 2498976

Date: 06-06-2014

## ORDER

Mr. T. Subba Rayudu is informed that there would be a continuous appraisal of his performance in the institution in all respects viz. subject knowledge, presentations skills, classroom management, regulating the conduct of the students inside and outside the class, participation in seminars and workshops, initiative in organizing co-academic activities in the Departments besides his own conduct and regularity to work. Mr. T. Subba Rayudu is required to keep updating his subject knowledge and skills of teaching on a continuous basis. Mr. T. Subba Rayudu shall have to act as "Campus Counsellor" to a group of students as allotted by the Principal from time to time and act as their friend, philosopher and guide till all of them complete their studies in the college.

Mr. T. Subba Rayudu will be considered for periodical increments or additional incentives or any other modes of encouragement strictly basing on his commitment to the job, result oriented performance at all times. This order of regularization ensures continuity of job but subject to performance as assessed periodically by the Management. The Management will be at liberty to take all possible measures in case Mr. T. Subba Rayudu is found to be wanting in any of the above while discharging his duties as a member of the faculty. Further, it is also informed that if Mr. T. Subba Rayudu is not a Ph.D. holder, then he should strive to complete Ph.D. programme as early as possible. If he is a Ph.D. holder, he should continue the publications of papers in reputed national and international journals and presentation at seminars as part of post Ph.D. activities regularly without fail.

Fr. Dr. A. Francis Xavier, S.J.  
(Fr. Dr. A. Francis Xavier, S.J.)

SECRETARY  
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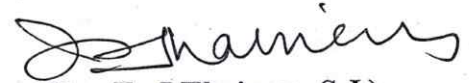
Date: 28-05-2014

## APPOINTMENT ORDER

The Secretary of Andhra Loyola Institute of Engineering and Technology, Vijayawada is hereby pleased to appoint **Mrs.V.Naga Lakshmi** as Assistant Professor through a duly constituted selection committee in the Department of **MBA**, w.e.f 28-05-2014, in the Pay scale of Rs.8000-275-13500, amounting to a Gross Salary of Rs. 15,200/-, with usual allowances as applicable and decided by the management from time to time.

The present appointment is purely temporary for a period of one year till 30-04-2015 and can be terminated at any time either with forty days advance notice or forty days salary in lieu thereof. You are not supposed to leave your service from this college till the end of the academic year. In case you have a reason (subject to approval by the college management) to leave the college before the end of the stipulated period, you are liable to pay a 90days salary to the college for the inconvenience caused with your sudden exit. If you want to leave the college for your personal reasons at the end of the academic year, you should give thirty days advance written notice to the Secretary of the college.

You must keep all your Original documents of SSC, Degree & P.G. / M.Phil/Ph.D and experience certificates with the institution. Please give your acceptance of appointment at the earliest.

  
(Rev.Fr.J.Thainese, S.J.)

SECRETARY  
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Principal : 2476945  
Fax : 2498976

Date: 01-05-2015

## ORDER

Mrs. V. Naga Lakshmi is informed that there would be a continuous appraisal of her performance in the institution in all respects viz. subject knowledge, presentations skills, classroom management, regulating the conduct of the students inside and outside the class, participation in seminars and workshops, initiative in organizing co-academic activities in the Departments besides her own conduct and regularity to work. Mrs. V. Naga Lakshmi is required to keep updating her subject knowledge and skills of teaching on a continuous basis. Mrs. V. Naga Lakshmi shall have to act as "Campus Counsellor" to a group of students as allotted by the Principal from time to time and act as their friend, philosopher and guide till all of them complete their studies in the college.

Mrs. V. Naga Lakshmi will be considered for periodical increments or additional incentives or any other modes of encouragement strictly basing on her commitment to the job, result oriented performance at all times. This order of regularization ensures continuity of job but subject to performance as assessed periodically by the Management. The Management will be at liberty to take all possible measures in case Mrs. V. Naga Lakshmi is found to be wanting in any of the above while discharging her duties as a member of the faculty. Further, it is also informed that if Mrs. V. Naga Lakshmi is not a Ph.D. holder, then she should strive to complete Ph.D. programme as early as possible. If she is a Ph.D. holder, she should continue the publications of papers in reputed national and international journals and presentation at seminars as part of post Ph.D. activities regularly without fail.

*Fr. Dr. A. Francis Xavier*  
(Fr. Dr. A. Francis Xavier, S.J.)  
SECRETARY  
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Fax : 2498976

Date: 17-06-2015

## APPOINTMENT ORDER

The Secretary of Andhra Loyola Institute of Engineering and Technology, Vijayawada, is hereby pleased to appoint **Mr.Pasala Rajesh** as Assistant Professor through the duly constituted selection committee in the Department of **Master of Business Administration**, w.e.f 17-06-2015, in the Pay scale of Rs.8000-275-13500, amounting to a Gross Salary of Rs. 20,000/-, with usual allowances as applicable and decided by the management from time to time.

The present appointment is purely temporary for a period of one academic year till 30-04-2016 and can be terminated at any time either with forty days advance notice or forty days salary in lieu thereof. You are not supposed to leave your service from this college till the end of the academic year. In case you have a reason (subject to approval by the college management) to leave the college before the end of the stipulated period, you are liable to pay a 90days salary to the college for the inconvenience caused with your sudden exit. If you want to leave the college at the end of the academic year, you should give an advance written notice before thirty days to the Secretary of the college. During the above stipulated period of service you will be entitled to only one day casual leave per month.

You must keep all your Original documents of SSC, Intermediate, U.G, P.G, Ph.D and experience certificates with the institution. Please give your acceptance of appointment at the earliest.

*Francis Xavier*  
(Fr.Dr.A.Francis Xavier, S.J)

SECRETARY

Andhra Loyola Institute of  
Engineering & Technology  
VIJAYAWADA.



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Secretary : 2476161  
Principal : 2476945  
Fax : 2498976

Date: 01-05-2016

## ORDER

Mr. P. Rajesh is informed that there would be a continuous appraisal of his performance in the institution in all respects viz. subject knowledge, presentations skills, classroom management, regulating the conduct of the students inside and outside the class, participation in seminars and workshops, initiative in organizing co-academic activities in the Departments besides his own conduct and regularity to work. Mr. P. Rajesh is required to keep updating his subject knowledge and skills of teaching on a continuous basis. Mr. P. Rajesh shall have to act as "Campus Counsellor" to a group of students as allotted by the Principal from time to time and act as their friend, philosopher and guide till all of them complete their studies in the college.

Mr. P. Rajesh will be considered for periodical increments or additional incentives or any other modes of encouragement strictly basing on his commitment to the job, result oriented performance at all times. This order of regularization ensures continuity of job but subject to performance as assessed periodically by the Management. The Management will be at liberty to take all possible measures in case Mr. P. Rajesh is found to be wanting in any of the above while discharging his duties as a member of the faculty. Further, it is also informed that if Mr. P. Rajesh is not a Ph.D. holder, then he should strive to complete Ph.D. programme as early as possible. If he is a Ph.D. holder, he should continue the publications of papers in reputed national and international journals and presentation at seminars as part of post Ph.D. activities regularly without fail.

*Fr. Dr. A. Francis Xavier*  
(Fr. Dr. A. Francis Xavier, S.J.)

SECRETARY  
Andhra Loyola Institute of  
Engineering & Technology  
VIJAYAWADA - 5





# ANDHRA LOYOLA INSTITUTE OF ENGINEERING AND TECHNOLOGY

ISO 9001 : 2008 CERTIFIED

(Approved by AICTE, New Delhi & Affiliated to JNTU, Kakinada)

VIJAYAWADA - 520 008.

Code : (0866)  
College : 2498978  
Secretary : 2476161  
Principal : 2476945  
Fax : 2498976

Date: 23-06-2015

## APPOINTMENT ORDER

The Secretary of Andhra Loyola Institute of Engineering and Technology, Vijayawada, is hereby pleased to appoint **Dr.P.Venkateswara Rao** as a **Professor** through the duly constituted selection committee in the Department of **Master of Business Administration** w.e.f 23-06-2015, in the Pay band of 16400-450-20900 amounting to a Gross Salary of Rs.45,000/-, with usual allowances as applicable and decided by the management from time to time.

The present appointment is purely temporary and can be terminated at any time with three months advance notice or three months salary in lieu thereof.

You must keep all your Original documents of SSC, Intermediate, U.G, P.G, Ph.D and experience certificates with the institution. Please give your acceptance of appointment at the earliest. You are expected to fulfill all the duties and responsibilities as assigned by the Management.

*Francis Xavier*  
(Fr.Dr.A.Francis Xavier, S.J.)  
SECRETARY  
Andhra Loyola Institute of  
Engineering & Technology  
VIJAYAWADA. .8



# ANDHRA LOYOLA INSTITUTE OF ENGINEERING AND TECHNOLOGY

ISO 9001 : 2008 CERTIFIED

(Approved by AICTE, New Delhi & Affiliated to JNTU, Kakinada)

VIJAYAWADA - 520 008.

Code : (0866)  
College : 2498978  
Secretary : 2476161  
Principal : 2476945  
Fax : 2498976

Date: 01-05-2016

## ORDER

Dr. P. Venkateswara Rao is informed that there would be a continuous appraisal of his performance in the institution in all respects viz. subject knowledge, presentations skills, classroom management, regulating the conduct of the students inside and outside the class, participation in seminars and workshops, initiative in organizing co-academic activities in the Departments besides his own conduct and regularity to work. Dr. P. Venkateswara Rao is required to keep updating his subject knowledge and skills of teaching on a continuous basis. Dr. P. Venkateswara Rao shall have to act as "Campus Counsellor" to a group of students as allotted by the Principal from time to time and act as their friend, philosopher and guide till all of them complete their studies in the college.

Dr. P. Venkateswara Rao will be considered for periodical increments or additional incentives or any other modes of encouragement strictly basing on his commitment to the job, result oriented performance at all times. This order of regularization ensures continuity of job but subject to performance as assessed periodically by the Management. The Management will be at liberty to take all possible measures in case Dr. P. Venkateswara Rao is found to be wanting in any of the above while discharging his duties as a member of the faculty. Further, it is also informed that if Dr. P. Venkateswara Rao is not a Ph.D. holder, then he should strive to complete Ph.D. programme as early as possible. If he is a Ph.D. holder, he should continue the publications of papers in reputed national and international journals and presentation at seminars as part of post Ph.D. activities regularly without fail.

*Fr. Dr. A. Francis Xavier S.J.*  
(Fr. Dr. A. Francis Xavier, S.J.)

SECRETARY  
Andhra Loyola Institute of  
Engineering & Technology  
VIJAYAWADA. S



# ANDHRA LOYOLA INSTITUTE OF ENGINEERING AND TECHNOLOGY

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(Approved by AICTE, New Delhi & Affiliated to JNTU, Kakinada)

VIJAYAWADA - 520 008.

Code : (0866)  
College : 2498978  
Secretary : 2476161  
Principal : 2476945  
Fax : 2498976

Date: 21-09-2017

## APPOINTMENT ORDER

The Secretary of Andhra Loyola Institute of Engineering and Technology, Vijayawada, is hereby pleased to appoint **Mrs. N. Nirupama** as Assistant Professor through the duly constituted selection committee in the Department of **Master of Business Administration**, w.e.f 21-09-2017, in the Pay scale of Rs.8000-275-13500, amounting to a Gross Salary of Rs. 21,100/-, with usual allowances as applicable and decided by the management from time to time.

The present appointment is purely temporary for a period starting from 21-09-2017 to 30-04-2018 and can be terminated at any time either with thirty days advance notice or thirty days salary in lieu thereof. You are not supposed to leave your service from this college till the end of one year. In case you have a reason (subject to approval by the college management) to leave the college before the end of the stipulated period, you are liable to pay a 90days salary to the college for the inconvenience caused with your sudden exit. If you want to leave the college at the end of the academic year, you should give an advance written notice before thirty days to the Secretary of the college. During the above stipulated period of service you will be entitled to only one day casual leave per month.

You must keep all your Original documents of SSC, Intermediate, U.G, P.G, Ph.D and experience certificates with the institution. Please give your acceptance of appointment at the earliest.

*Fr. Dr. Francis Xavier*  
(Fr.Dr.A.Francis Xavier, S.J.)

SECRETARY  
Andhra Loyola Institute of  
Engineering & Technology  
VIJAYAWADA. .R